

Bogdan Nicolae BADEA, President of the Board of Directors, Hidroelectrica, Romania

Bogdan Nicolae Badea serves as President of the Board of Directors of Hidroelectrica, one of Romania's most valuable and strategically important energy companies. He previously held the same position between July 2017 and September 2023, playing a decisive role in the company's transformation and its landmark listing on the Bucharest Stock Exchange in 2023. His leadership significantly strengthened Hidroelectrica's position as a leading player in the regional renewable energy market.

He also served as Chief Investment Officer (CIO), coordinating the company's investment portfolio and capital allocation strategy, with a strong focus on large-scale development projects and long-term value creation. In this role, he oversaw complex modernization and expansion programs aimed at enhancing asset performance, improving operational efficiency, and ensuring sustainable growth.

Mr. Badea brings extensive executive and board-level experience in the Romanian energy sector. His career includes roles such as Member of the Supervisory Board at OMV Petrom, Board Member at Rompetrol Rafinare, General Manager of BNB Renewable Consulting, Director of Development Strategy at Electrica Bucharest, and board positions within Enel Energie Muntenia and Enel Energie S.A.

He also served as Secretary of State for Energy and Secretary of State at the Ministry of Economy, gaining deep insight into Romania's energy policy and economic framework.