

Justin CRUMP is founder and CEO of the leading independent international intelligence and geopolitical risk firm, Sibylline. Justin is a military veteran with nearly 27 years of full and part time experience. He has been focused on Russia since the early 1990s and began his career in the former Soviet Studies Research Centre, with a particular emphasis on the Kremlin's military transformation and strategy. He is a graduate of the UK's Joint Command and Staff College, in addition to degrees in politics and warfare from the University of Durham and King's College, London.

Following 9/11, Justin volunteered for mobilisation from his Reserve position to be a tank troop leader and later a cultural specialist predominantly with the Queen's Royal Hussars, serving operationally in Kosovo, Iraq, and Afghanistan. He later undertook full time staff tours in a specialist role with the FCDO and as ADC to the late Duke of Westminster (who was then Assistant Chief of the Defence Staff). A keen pilot, he currently serves as an Aviation Warfare specialist within the UK's new Combat Aviation Brigade.

Justin has led Sibylline since 2010, with the company now having nearly 200 analysts globally focused on security, resilience, and sustainability, directly supporting the leadership of the world's largest companies and NGOs. The company's success was recognised in the receipt of the Queen's Award in 2020. More widely, he is the elected President of the Association of International Risk Intelligence Professionals (AIRIP, the group for corporate security analysts); a member of the UK Risk and Security Management Forum; on the steering group of the International Security Foundation; and mentors next generation military professionals starting in business through Heropreneurs, the veteran's charity.

He has on-the-ground experience in over 65 countries and is a regular print and broadcast media commentator, as well as the author of *Corporate Security Intelligence and Strategic Decision Making* (published in 2015), the first work dedicated to the topic